

MHRT/C Competency Survey

Domain V: Diversity and Cultural Humility

Please read through each set of knowledge competencies on the next few pages. At the end of each set, please rate them using the following scale:

0: Not a Priority - Competency not needed for MHRT/C

1: Low Priority - Should have competency within first 3 years of being a MHRT/C

2: Medium Priority - Should have competency within first year of employment as a MHRT/C

3: High Priority - Needs to have competency when beginning job as a MHRT/C

4: Special Priority - This is a priority for those MHRT/Cs who provide specialty services or services to special populations.

Awareness of:

0	1	2	3	4
Not a Priority	Low Priority	Medium Priority	High Priority	Special Priority

1. How culture, group, and family membership impact an individual's beliefs and behavior

2. Importance of being culturally responsive with populations who originate from a different culture

3. Various contexts of culture, group, and family memberships that affect consumers, such as: age; race; ethnic identity; socioeconomic status; gender identity; sexuality; religious affiliation, etc.

4. Impact of culture, group, and family membership on treatment needs and intervention selection

5. Importance of adapting interventions to respond to the cultural context of the consumer

6. Impact of culture, group, and family membership on the intervention with, and prevention of, addiction

7. How culture, group, and family membership may uniquely affect special populations experiencing mental illness

Skills

0	1	2	3	4
Not a	Low	Medium	High	Special
Priority	Priority	Priority	Priority	Priority

8. Communicate respectfully and effectively with consumers from a variety of cultural and social backgrounds

9. Identify and respond to cultural contexts, family, and group memberships impacting the consumer's treatment

10. Identify pertinent support resources in the community that facilitate consumer access and recovery within the context of social, cultural, family, and other group memberships

If you checked #4, Special Priority, for any of the competencies or skills listed in this section, please indicate which # competency or skill is a special priority and explain why that is.

#4 - This one goes a long way toward understanding the ways in which culture may sustain negative behaviors.

Please submit any additional feedback on the competencies in Domain V.

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